



Board of Trustees Meeting

The MetroHealth System

MetroHealth Cleveland Heights - 10 Severance Circle, Cleveland Heights, OH

44118 - A2-2016 Conference Room

2025-10-22 15:00 - 17:30 EDT

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The MetroHealth System Board of Trustees

FULL BOARD MEETING

DATE: Wednesday, October 22, 2025
TIME: 3:00pm – 5:30pm
PLACE: MetroHealth Cleveland Heights (A2-2016) or via YouTube Stream:
<https://www.youtube.com/@metrohealthCLE/streams>

AGENDA

- I. Approval of Minutes**
Minutes of September 30, 2025 meeting of the Board of Trustees
- II. Mission Moment**
- III. Committee Reports**
 - A. Audit & Compliance Committee – *S. Dumas*
 - B. Population and Community Health Committee – *N. Mendez*
 - C. Executive Committee – *Dr. Walker*
 - D. Human Resources & Compensation Committee – *J. Corlett*
 - E. Quality, Safety & Experience Committee – *R. Dziedzicki*
- IV. Consent Agenda**
 - A. Suspension of Performance Based Variable Compensation Program for 2025 Plan Year
- V. President and CEO's Report – *C. Alexander-Rager***
- VI. Medical Staff Report – *Dr. Joseph***
 - A. Approval of Medical Staff Providers Appointments, Actions and Reappointments for September 2025
- VII. Other Business**
 - A. Discussion to revise and codify the Strategy Committee Charter
 - B. 2026 Calendar Review
- VIII. Executive Session**
- IX. Return to Open Meeting**

The MetroHealth System Board of Trustees

SPECIAL BOARD MEETING

Tuesday, September 30, 2025
3:00pm - 5:00pm
Cleveland Metroparks Zoo and Virtual

Meeting Minutes

- Trustees:** Artis Arnold, III-I, John Corlett-I, Sharon Dumas-I, Ronald Dziedzicki-I, Dolores (Lola) Garcia-I, Adam Jacobs, Ph.D.-I, Nancy Mendez-I, Michael Summers-I, E. Harry Walker, M.D.-I¹
- Staff:** Christine Alexander, M.D.-I, Tamiyka Rose-I, Brendan Sorg-I
- Invited Guests:** Inajo Chappell-R, Adrian Thompson-R, J.B. Silvers, Ph.D.-I, Mark Wallach-I
- Other Guests:** Guests not personally invited to the meeting by the Board Chair are not listed as they are members of the public and some were not appropriately identified.

Dr. Walker called the meeting to order at 3:01pm, in accordance with Section 339.02(K) of the Ohio Revised Code with a quorum present.

(The minutes are written in a format conforming to the printed meeting agenda for the convenience of correlation, recognizing that some of the items were discussed out of sequence.)

I. **Approval of Minutes**

Dr. Walker requested a motion to approve the minutes of the August 27, 2025 meeting as presented, which was given, seconded, and approved. Mr. Summers abstained from the vote. RESOLUTION NO. 19703

II. **Board Assessment Results**

Earlier in the day, the Board of Trustees held a retreat, during which Dr. Walker shared results from a board self-assessment survey conducted in August 2025. The Governance Institute administered the survey, which benchmarks health system boards nationally. All MetroHealth board members participated, achieving a 100% response rate. The results reflected continued progress in board performance and identified opportunities for future education and development. Dr. Walker emphasized that regular self-assessment is a governance best practice and

¹ I-In-person, R-Remote

The MetroHealth System Board of Trustees

expressed appreciation for the Trustees' full engagement and dedication to strengthening the board's effectiveness.

III. Executive Session

Dr. Walker asked for a motion to move into executive session to discuss hospital trade secrets as defined in ORC 1333.61; and to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or the investigation of charges or complaints against a public official, and to conference with the public body's attorney to discuss disputes involving the public body that are the subject of pending or imminent court action as defined by ORC 121.22(G). Mr. Corlett made a motion and Mr. Moss seconded. The Board held a roll call vote with all Trustees in attendance voting to approve the motion to go into executive session for the purposes stated by Dr. Walker. Members of the public were excused, and the Board went into executive session to discuss the identified matters at approximately 3:03pm.

Return to Open Meeting

Following the executive session, the meeting returned to open session at approximately 5:00pm and welcomed back the public via Zoom and those members of the public who remained in-person.

With no further business to bring before the Board, the meeting adjourned at approximately 5:01pm.

NEXT MEETING: Wednesday, October 22, 2025 – 3:00 pm - 5:30 pm
MetroHealth Cleveland Heights (A2-2016) or via YouTube Stream

Respectfully Submitted,

E. Harry Walker, MD, Chairperson
Board of Trustees

Recommendation to the Board of Trustees of The MetroHealth System for Suspension of Performance Based Variable Compensation Program for 2025 Plan Year

Recommendation

The President and CEO recommends that the Board of Trustees ("Board") of The MetroHealth System ("System") suspend the at-risk Performance Based Variable Compensation program ("PBVC Program") for the 2025 plan year.

Background

On March 26, 2025, the Board approved of amendments to its Executive Compensation Policy, BOT-06, and ratified the plan document for the PBVC Program for the 2025 plan year ("2025 PBVC Plan Document") (see Resolution 19680). On that same date, the Board approved of the System's performance goals for the 2025 calendar year (see Resolution 19683).

In both BOT-06 and the 2025 PBVC Plan Document, the Board expressly reserved the right to amend, suspend, or terminate the PBVC Program. Specifically, Section 5.7 of BOT-06 states that "[t]he Board reserves the right to review, amend, suspend, and/or terminate PBVC with respect to any or all employees at any time and at its sole discretion," and this reservation is reaffirmed in Section 4.2 of the 2025 PBVC Plan Document.

On July 24, 2025, the System's President and CEO informed all participants in the PBVC Program that she was recommending that the Board suspend the PBVC Program for 2025 because of the System's challenging financial situation. The Board's suspension of the PBVC Program for the 2025 plan year would result in no participant receiving an award regardless of the System's ultimate achievement against the 2025 performance goals. Should the Board suspend the PBVC Program for the 2025 plan year, it will review the PBVC Program for continued feasibility for the 2026 calendar year in the first quarter of 2026.

Suspension of Performance Based Variable Compensation Program for 2025 Plan Year

RESOLUTION XXX

WHEREAS, on March 26, 2025, the Board of Trustees ("Board") of The MetroHealth System ("System") approved of amendments to its Executive Compensation Policy, BOT-06, and ratified the Performance-Based Variable Compensation Plan document ("2025 PBVC Plan Document") for the 2025 plan year (see Resolution 19680);

WHEREAS, BOT-06 expressly reserves the right of the Board to "review, amend, suspend, and/or terminate PBVC with respect to any or all employees at any time and at its sole discretion," and this right is reaffirmed in the 2025 PBVC Plan Document;

WHEREAS, the Board has received a recommendation from the President and CEO that all potential awards under the Plan for the 2025 plan year – including her own – should be suspended given the significant financial challenges facing the System; and

WHEREAS, the HR and Compensation Committee of the Board agrees with the President and CEO's recommendation.

NOW, THEREFORE, BE IT RESOLVED, the Board hereby suspends the 2025 PBVC Program such that no awards will be issued to any participant for the 2025 plan year, including the President and CEO.

BE IT FURTHER RESOLVED that the Board will evaluate the feasibility of the PBVC Program for the 2026 plan year in the first quarter of 2026.

AYES:

NAYS:

ABSENT:

ABSTAINED:

DATE: October 8, 2025



Christine Alexander-Rager, MD
President and CEO
The MetroHealth System
2500 MetroHealth Drive
Cleveland, Ohio 44109

October 2025

President's Report to the Board of Trustees

Good afternoon, Trustees:

Thank you for your service to our system, our patients, our caregivers and our community.

A lot has happened since we last met. Please consult your Board books for more details and updates. Here are a few highlights:

- I want to start by mentioning our efforts to deliver more transparency and information to our caregivers. They deserve it. Next week, I will host another lunchtime Fireside Chat with employees – my third in the past three months. We have additional events scheduled in November and December. These informal discussions give me the opportunity to share updates and information – and to answer questions. I've also begun sending a monthly e-newsletter to all caregivers, called "Chrissy's Monthly Rounds," which provides news, answers to submitted questions and profiles of the members of our leadership team. I believe it is important for our caregivers to receive timely and accurate information in an open and honest way.
- Earlier this month, we completed the closing of the five sites we announced in August. I want to again thank caregivers and patients affected and inconvenienced by this move. I also want to express my gratitude to our employees who helped us successfully redeploy our assets. Because of the resources made available by this move, we have been able to expand evening hours at five of our locations: Brunswick, West Park, Brecksville, Brooklyn and Parma. Each of those sites now offers appointments until 8 p.m. on at least two weeknights. And we are not done! We will be expanding hours at other locations in the weeks and months to come.
- On October 1, Recovery Resources transitioned its clinical services to MetroHealth. This integration will allow Recovery Resources' clients to receive in-person care at our network of community-based clinics. Teams from both organizations are working closely with clients to ensure a seamless transition. As you know, MetroHealth has been a close partner with Recovery Resources since 2018, and our two organizations worked together on this decision, with the goal of preserving access and providing uninterrupted care and services to individuals and families.
- In late September, the System and our approximately 450 Advanced Practice Providers celebrated National APP Week, which honors and recognizes these vital medical professionals and the ways they enrich the MetroHealth community. As part of the festivities, the 2025 APP Award winners were announced. Please join me in congratulating these amazing caregivers: APP Rising Star: **William Brown, APRN-CNP**; Provider of the Year: **Nathan Workman, APRN-CNP**; Preceptor of the Year: **Holly Fasone, APRN-CNP**; APP Wellness Warrior: **Leah Belcastro, APRN-CNP**; Community Service Champion: **Jung-Min Song, APRN-CNS**; Physician APP



Christine Alexander-Rager, MD
President and CEO
The MetroHealth System
2500 MetroHealth Drive
Cleveland, Ohio 44109

Champion: **Agnieszka Ardelt, MD**. Lifetime Achievement Awards went to **Barbara Haubrich, APRN-CNP**, and **Donna Luebke, APRN-CNP**.

- More good news: MetroHealth has been awarded \$336,000 from the Ohio Department of Behavioral Health to expand our Mother and Child Dependency Program to reach more families in need. The funding will be used to launch a new mobile health clinic that will take care directly into the community. Each week, a dedicated team will meet women struggling with substance use disorders to support them during and after pregnancy — along with their babies — bringing vital maternal care and support services to them where they are.
- I'd like to shout out and celebrate the 20th anniversary of the MetroHealth Cancer Center's BREAST/ (BRinging Education, Advocacy and Support Together) Amigas Program. Since 2005, the program has broken down barriers to care by offering free, culturally responsive services, bilingual education, patient navigation, and on-site community health screening events for uninsured and underserved populations. Created by surgical oncologist **Jean Stevenson, MD**, then the Director of Breast Services at MetroHealth (now retired), the volunteer program trained dozens of Latina women (the "Amigas") on how to educate other women in their communities about breast cancer. This program has built trust and saved lives.
- For a remarkable 21st time, MetroHealth has been named to the NorthCoast 99 list of best places to work in Greater Cleveland. This honor confirms what we all know: MetroHealth is an extraordinary place, the caregivers who wear MetroHealth badges are extraordinary people, and our system is an extraordinary place to work.

Thank you again, Trustees, for all you do for MetroHealth.

With deep appreciation,

Christine Alexander-Rager, MD

President and CEO
The MetroHealth System



Report to the Board of Trustees

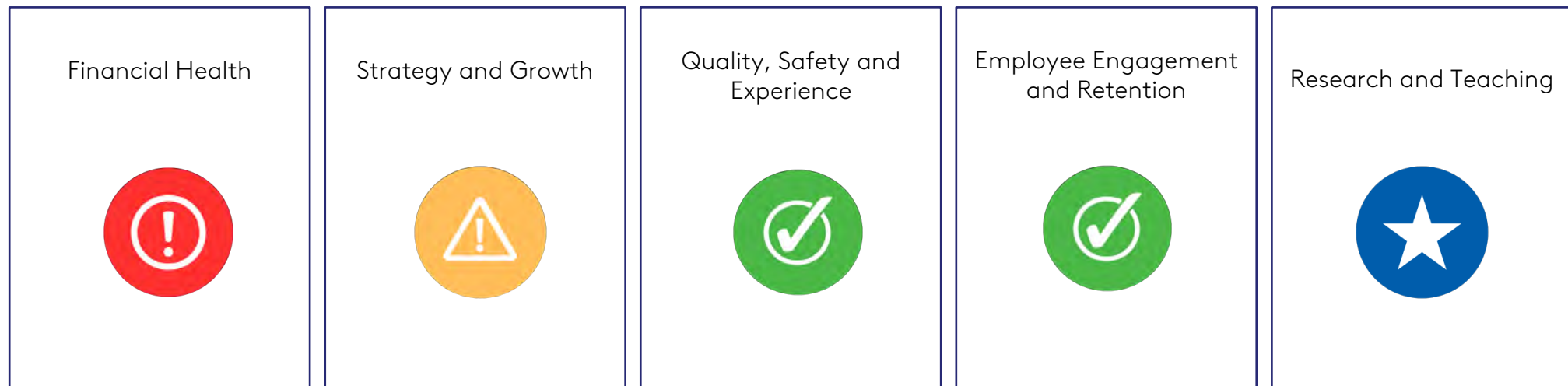
Christine Alexander-Rager, MD

President and CEO

October 2025

System Goal Performance

October Snapshot: 2025 System Goals



These goals align with and support our mission of service to our community. Achieving them allows us to continue lifting the health and improving the lives of our patients, especially those who are most at-risk. This is what we've done for Greater Cleveland since 1837.

Financial Health

Goal: Achieving 2025 Adjusted EBIDA Target

Status: OFF TRACK

The Measure: EBIDA – Earnings Before Interest, Depreciation and Amortization – is a key performance indicator for an organization's financial health.

Why It Matters: As an institution, we are committed to ensuring our caregivers have the resources they need to provide the highest level of care.

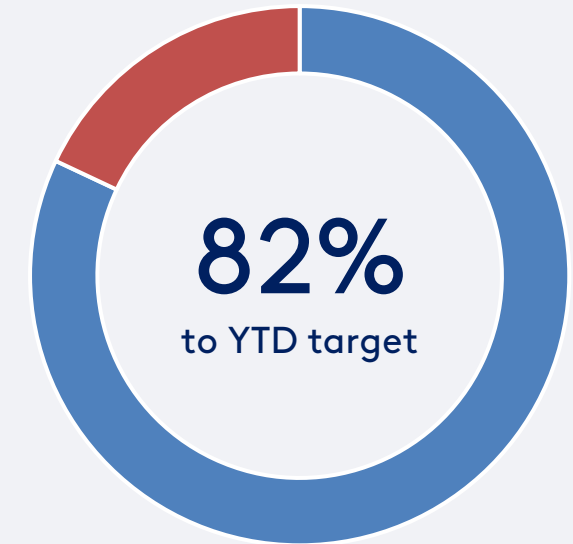
Recent highlights/initiatives:

- Strategic stabilization plan continues to be implemented to improve operational efficiency.
- Retail Pharmacy revenue has increased \$59M or 19% from last year.
- Outpatient and Emergency visits have increased 5.3% and 5% respectively, from prior year.

Goal Owner: Geoff Himes



YTD Adjusted Earnings Before Interest, Depreciation and Amortization (EBIDA)*



YTD Actual: \$90.1 million
YTD Target: \$110.4 million
Variance: (\$20.3) million
2025 Target: \$147.2 million

*YTD as of September 30, 2025

Strategy and Growth



Goal #1: Increase Share of Wallet

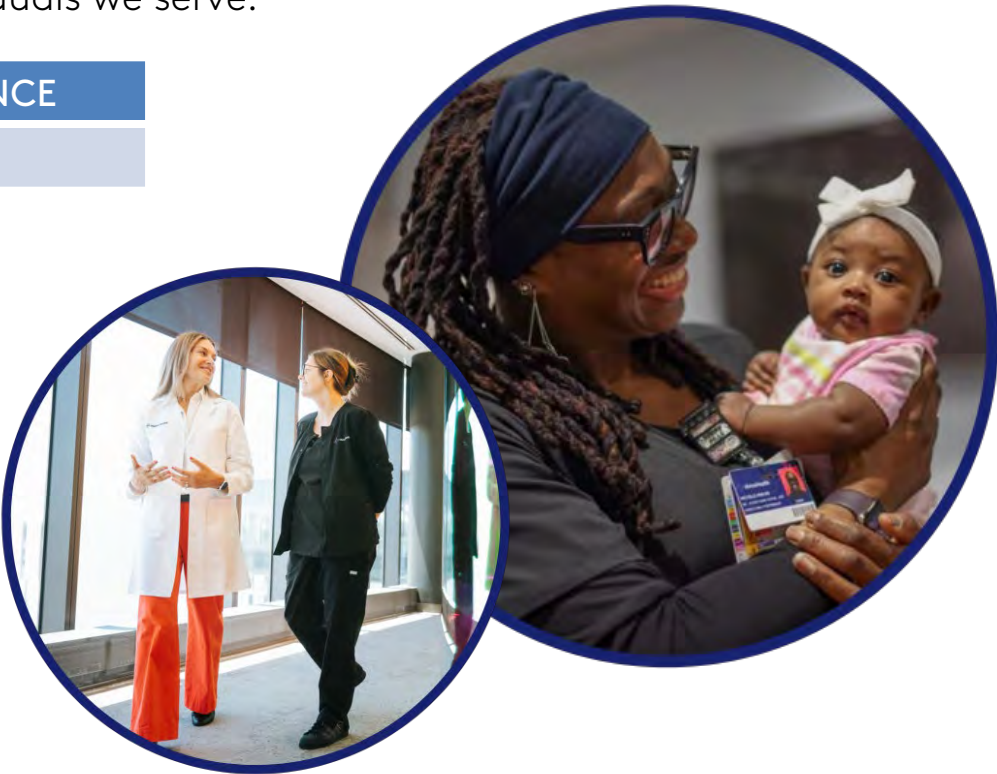
Status: **ON TRACK**

The Measure: *Share of Wallet* is a revenue-based measurement designed to gauge patient loyalty. It is a calculation that reflects the total spend of a patient on their healthcare services at a particular institution.

Why It Matters: Our goal is to ensure our patients receive as much of their care as possible at MetroHealth. Ensuring this continuity of care will lead to better health outcomes for the individuals we serve.

2025 TARGET	2025 YTD RAW PERFORMANCE
2024 baseline + .75% Improvement	53.27%

*2024 baseline is **51.58%**



Strategy and Growth

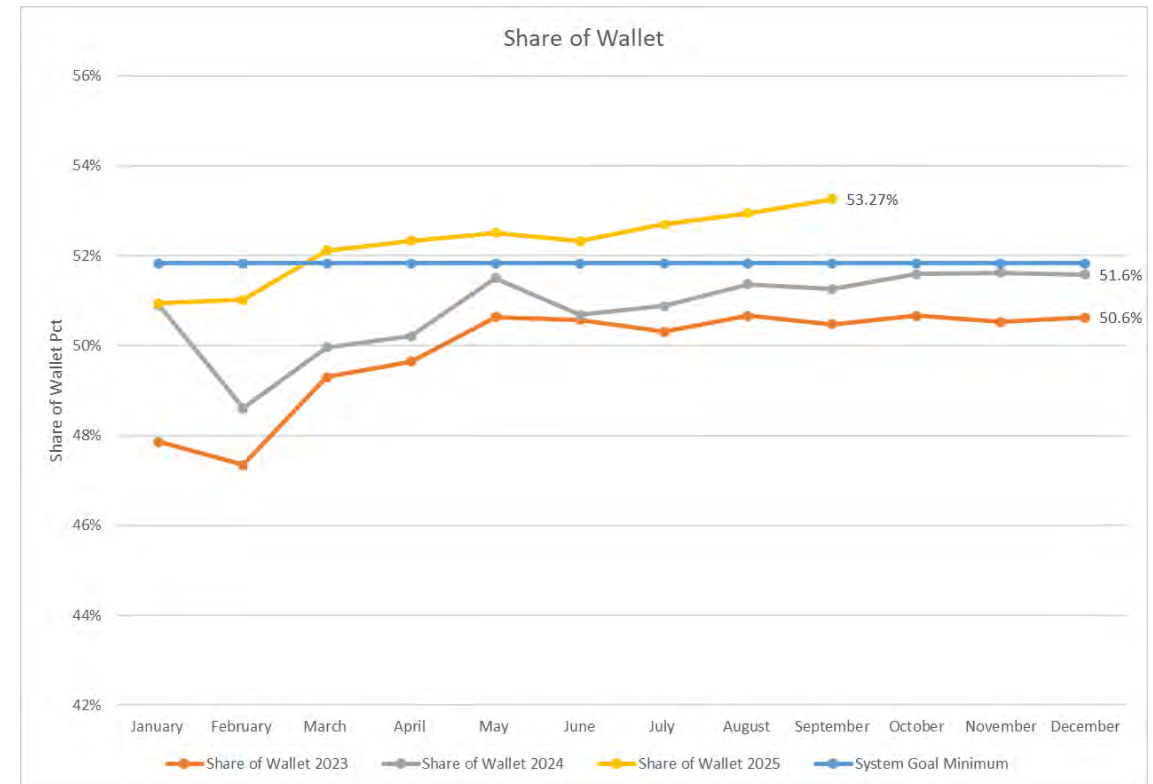
Goal #1: Increase Share of Wallet (continued)

YTD Progress

Baseline Performance: 51.58%

YTD Raw Performance: 53.27%

- Meaningful trending of performance requires at least 90 days of information.
- Share of Wallet is on track between Target and Max (-1.06%).
- Patient distribution across the various segments continues to change with decreasing Medicaid patients and a shift into Health Exchange coverages (represented in both Commercial PPO and Narrow Network segments).



2025 SOW								9/30/2025
Group	September YTD							
	MetroHealth Pt Activity	Pt Adj	PY Pt Activity	Pct of Yr	Projected Annual Pt	Pro-rated Total Spend	Domestic Spend	YTD SOC
Total Medicare	55,429	1.7%	52,793	91.1%	61,874	\$ 651,786,648	\$ 311,864,275	47.8%
Medicaid	93,139	18.0%	99,949	87.1%	126,138	\$ 365,826,589	\$ 235,701,387	64.4%
Commercial PPO	88,063	0.0%	83,179	84.1%	104,743	\$ 640,629,389	\$ 305,215,801	47.6%
Commercial Narrow Network	20,956	12.0%	18,804	91.7%	25,609	\$ 111,967,166	\$ 90,121,361	80.5%
TOTAL PATIENT POPULATION	257,587		254,725		318,363	\$ 1,770,209,792	\$ 942,902,824	53.2%

Goal Owner: Nabil Chehade, MD

Strategy and Growth



Goal #2: New Patient Growth

Status: **OFF TRACK**

The Measure: *New patients* are defined as individuals who have not had a billable encounter with MetroHealth, Spry, Spry Senior or Lumina within three years of their 2025 encounter.

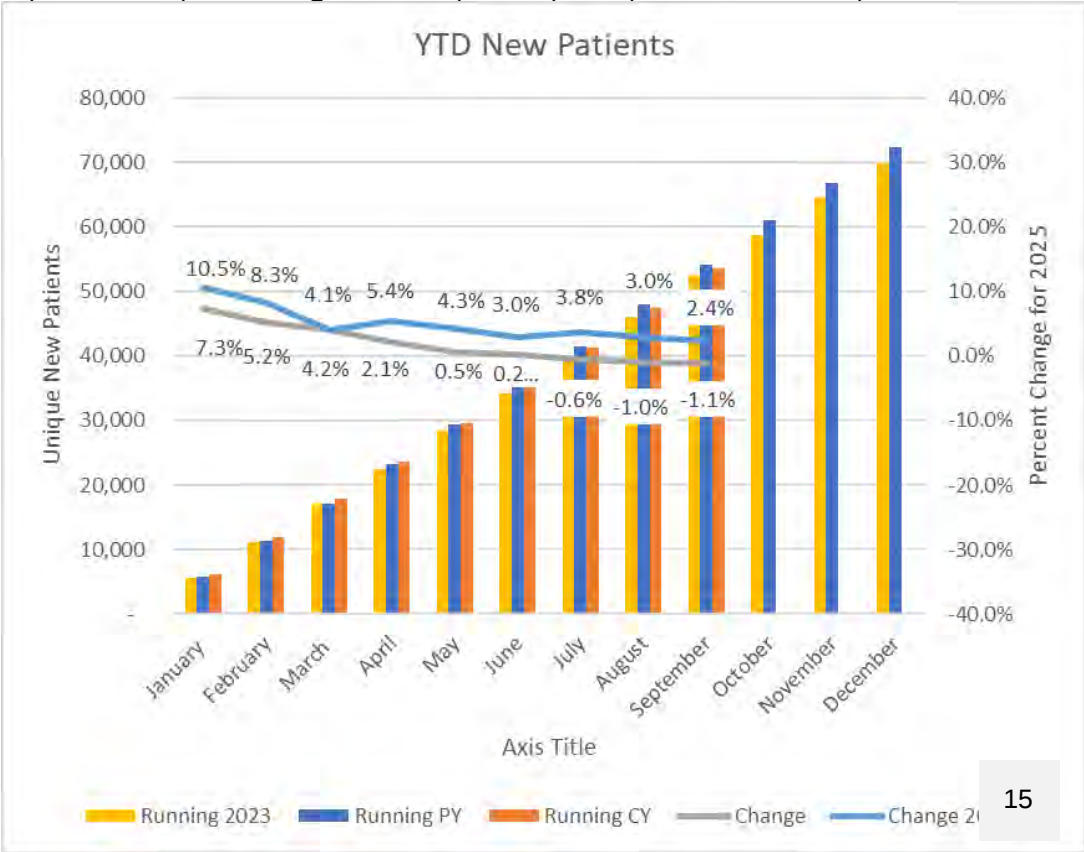
Why It Matters: New patient growth is essential to ensuring our stability and expanding our capacity to provide exceptional care and support to the community.

2025 TARGET	2025 YTD Performance
73,707*	53,592

*2024 baseline + 2% improvement

Recent highlights/initiatives:

- After a strong January, performance has regressed to be slightly below baseline 2024
- Performance is 2.4% above 2023 figures YTD
- 638 fewer new patients that are Self-Pay compared to 2024



Goal Owner: Nabil Chehade, MD

Quality, Safety and Experience



Goal #1: Elimination of Harm Goal with Sepsis Risk Adjusted Mortality

Status: **ON TRACK**

The Measure: Patient harm is defined as any preventable condition that occurs because of medical care in a healthcare setting. This composite score covers 16 publicly reported preventable harms, including pressure ulcers, post-operative sepsis, in-hospital falls with hip injury and hospital-acquired infections like MRSA and C-diff. In addition, this measure now includes sepsis-related mortality as part of the composite score.

Why It Matters: In addition to simply being the right thing to do, our performance in this area is reflected in our CMS Care Compare Star Ratings, Leapfrog grades and CMS performance-based penalty and incentive programs.

2025 COMPOSITE TARGET	YTD HARM SCORE	YTD SEPSIS MORTALITY	YTD COMPOSITE SCORE
0.86	0.88 harms per 1,000 inpatient days	1.04 observed to expected mortality rate	0.87

Recent highlights/initiatives:

- MetroHealth ranked 117 out of 192 hospitals amongst "like hospitals" on the 2025 Vizient Quality & Accountability Scorecard, which was a 3% improvement compared to 2024
- CMS Sepsis Bundle Compliance is at an all-time high with 85.71% in August and 58.82% YTD
- Continued collaboration between Patient Safety, Quality Analytics, Surgery, Anesthesia, Coding and Clinical Documentation teams to enhance documentation by providers and decrease Patient Safety Indicators



Goal Owner: Joseph Golob, MD

Quality, Safety and Experience



Goal #2: Improving the Patient Experience

Status: **GENERALLY ON TRACK**

The Measure: Our Patient Experience score is a composite of all 9 domains of the HCAHPS patient survey as well as two questions from both the Emergency Department and Ambulatory real-time survey. This composite reflects our patients' perception of communication with providers, staff responsiveness, cleanliness and other factors.

Why It Matters: Every person at MetroHealth contributes to the patient experience, and this measure reflects our commitment to ensuring everyone receives high-quality and compassionate care.

2025 TARGET	YTD 2025 (August)
3.39	3.33

Recent highlights/initiatives:

- Emergency Department (ED) continues to exceed target achieving 5-stars for Rate ED and Good Communication Among Staff
- HCAHPS initiatives focused on Provider Communication and Cleanliness of the Environment to address downward trends
- Ambulatory improvements include communication (with patients and among staff) as well as appointment access
- Empathy training continues across the System



Goal Owner: Joseph Golob, MD

Quality, Safety and Experience



Goal #3: Ambulatory Quality Metrics Improvement

Status: **ON TRACK**

The Measure: As part of our commitment to elevating the level of care we provide, we are tracking 16 key ambulatory metrics that cover a variety of services and quality measures.

Why It Matters: Our performance on these metrics are important for the health and well-being of our patients but also our value-based arrangements with key payers. They are also reflected in our quality scores and rankings.

About Composite Scoring: Each quality measure has a minimum, target and maximum performance goal: 1 point for meeting minimum; 2 for target and 3 for max.

2025 SCORING	2025 YTD COMPOSITE
Threshold: 12 pts	20
Target: 20 pts	
Stretch: 28 pts	

Goal Owner: Nabil Chehade, MD

Measures	Baseline	2025 Target	YTD 2025	Points
Diabetes: Hemoglobin A1c poor (lower is better) (%)	23%	23%	26%	0
Diabetic Eye Exam (%)	40%	42%	40%	1
Cervical Cancer Screening (%)	65%	66%	65%	1
Breast Cancer Screening (%)	74%	74%	74%	2
Colorectal Cancer Screening (%)	60%	60%	61%	3
Kidney Health Evaluation (%)	56%	56%	47%	0
Screening for Clinical Depression & Follow Up (%)	60%	61%	59%	0
Controlling Blood Pressure (%)	71%	72%	73%	3
Initiation/Engagement of Alcohol/Other Drug Dependence Treatment (%)	7%	8%	7%	1
Timeliness of Prenatal Care (%)	81%	82%	82%	2
Postpartum Care (%)	84%	85%	83%	0
Well-Child Visits in First 15 Months (%)	58%	58%	61%	3
Childhood Immunization Status (%)	30%	31%	30%	1
Pediatric Lead Screening (%)	78%	78%	80%	3
Completion of Medicare Wellness Visits (N)	14,593	14,500	12239	0
Improving Annual Comprehensive Assessments of Care Conditions (%)	73%	74%	66%	0

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Employee Engagement and Retention



Goal: Improvement of Employee Engagement Survey Participation Rate

Status: **ON TRACK**

The Measure: In 2024, 78.6% of our caregivers responded to our Employee Engagement Survey – far above our initial target and exceeding our maximum goal. According to our vendor, Perceptyx, survey participation rates in the healthcare industry are typically 70%.

Why It Matters: This survey is one of the many ways our caregivers can tell us about their experience working at MetroHealth, the progress we have made, and, most importantly, how we can do better.

2024 Year-End Baseline	2025 Target Goal	YTD 2025
78.6%	80.0%	Survey launches October 14 th

Recent employee engagement activities include:

- MIV Announcement posted regarding the 2025 Annual Employee Engagement Survey that includes an overview of the survey’s purpose and instructions on how to complete it.
- Fall-themed sugar cookies were distributed to on-site staff across all facilities.
- The Workforce Development team engaged 35 employees who recently earned degrees or certifications in one-on-one job coaching to support job shadowing arrangements, networking opportunities, and assistance with resumes and applications. This initiative is part of a broader effort to address feedback from the annual employee engagement survey highlighting the need for stronger career growth opportunities.



Employee Engagement and Retention



Goal: Reduction in Turnover Rate Within First Year of Employment

Status: ON TRACK

The Measure: This measure is defined by taking the number of employees departures within first year of employment and dividing it by the number of employee departures in 2025.

Why It Matters: An organization’s ability to retain new hires is an indicator of its total rewards offerings, organizational culture and management.

2024 Year-End Baseline	2025 Target Goal	YTD 2025 (as of 10/10/25)
44.0%	42.0%	35.6%

Recent retention highlights include:

- Finalized Lincoln-West 12th grade internships – Over 30 departments are hosting interns from October 2025 through May 2026.
- The Learning and Performance team held six professional development sessions reaching 200 employees in September covering topics such as Adaptability in the Workplace, Teamwork and Building Better Relationships, and Professionalism.
- MetroHealth was invited to join the Respiratory Therapy Healthcare Sector Partnership, a collaborative initiative with University Hospitals, Cleveland Clinic and Southwest General, aimed at building respiratory talent pipelines to address workforce shortages and reduce employee burnout, a major driver of turnover.



Research and Teaching



Goal: Increase Grant Applications

Status: **EXCEEDING GOALS**

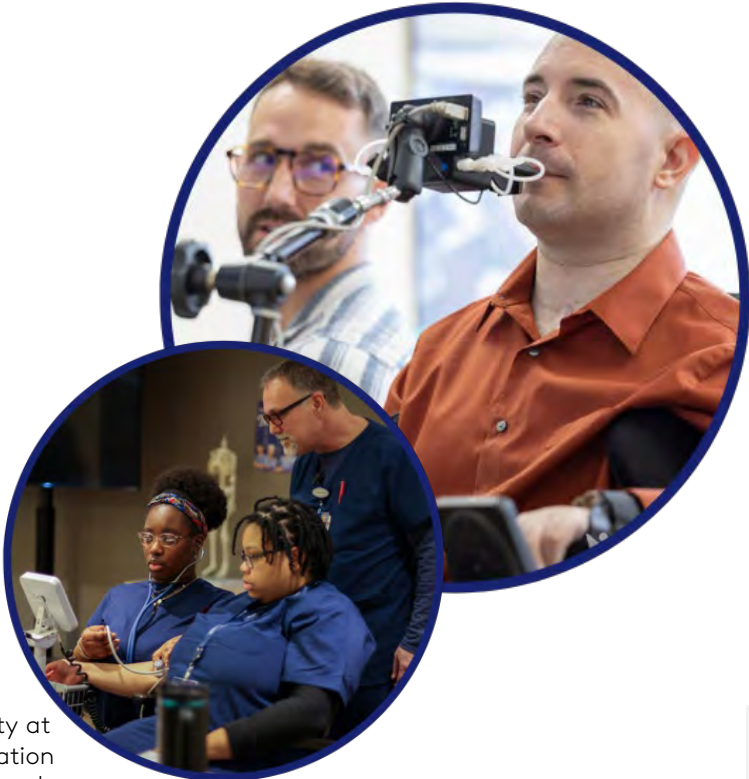
The Measure: This measure tracks the number of grant applications (federal, state or Foundation-level) our faculty and staff submit to public and private sources for funding to support research, education and training programs. MetroHealth/Case Western Reserve University is the primary award recipient.

Why It Matters: As an academic medical center, research and education are at the heart of what we do. One of our strategic priorities as a System is to build upon our role as an academic institution, and securing funding from outside sources is an important component of that work.

2024 Year-End Baseline	2025 Target Goal	YTD 2025
105 applications	85 applications	83 [111 annualized]

Recent academic highlights include:

- **Robert Jones, MD**, Professor of Emergency Medicine, was awarded the National Emergency Medicine Faculty Teaching Award by the American College of Emergency Physicians (September 7, 2025)
- Emergency Department Ultrasound YouTube Channel recorded its one millionth view on September 7, 2025. The channel was created by **Matthew Tabbot, MD**, Associate Professor of Emergency Medicine.
- GI fellow, **Venkata Sunkesula, MD**, awarded several honors:
 - ASGE Artificial Intelligence Scholars Program, a prestigious program that develops future AI leaders in GI
 - AGE Best of FORWARD program, a highly competitive training program that covers manuscript and grant writing, leadership development and networking.
- GI Fellows **Sarah Williams, MD**, and **Kristen Ruckstuhl, MD**, won the Tavill Academic Liver Debate at a regional meeting on September 24 against Cleveland Clinic.



Goal Owner: John Chae, MD

Please Note: The feasibility of this goal remains uncertain due to the uncertainty at the federal level. Should the government (federal or state) prevent grant application submissions for a 60-day consecutive period during 2025, the goal will be removed.

System News and Accomplishments

The MetroHealth Foundation



Fundraising Update

Fundraising is currently tracking 228% ahead of this time last year, reflecting strong momentum across our philanthropic efforts.

Donor Cases for Support

We are actively advancing key philanthropic priorities:

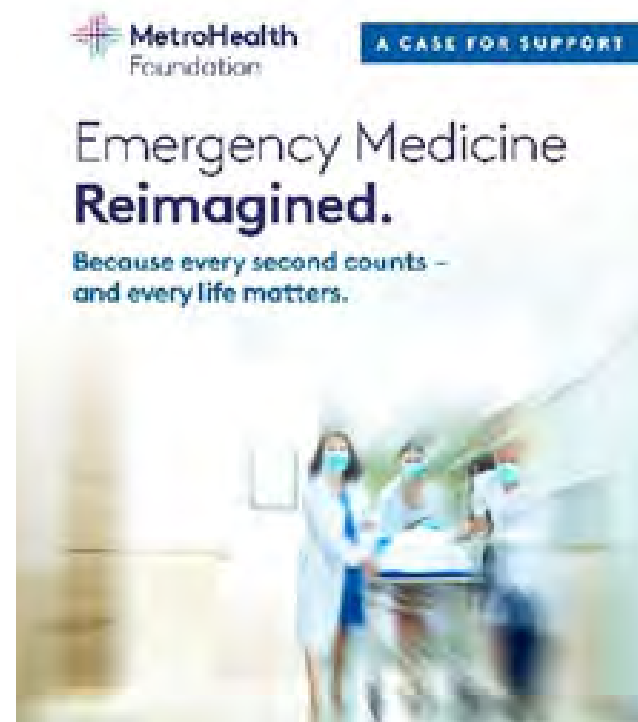
- The transformation of our main campus Emergency Department, which hasn't seen major updates since opening in 2004. [View the case for support here.](#)
- The new Outpatient Health Center, opening in April 2026, will deliver accessible, innovative care for every person.

Foundation Board Roundtables

On August 28, the Foundation Board launched its new Roundtable series at Ohio City Health Center. Led by Board Chair Jon Pressnell, these small-group sessions are designed to deepen conversation, strengthen connections and elevate the impact of philanthropy at MetroHealth. Additional Roundtables were held at the Broadway Health Center and Middleburg Heights November Family Health Center and will continue through November.

Generations Society Luncheon

On September 4, the Foundation celebrated Generations Society members – supporters who've included MetroHealth in their estate plans, including donors with life income gifts. Dr. John Chae shared how research is advancing care, and Dr. Christine Alexander-Rager presented an update on the System.



The MetroHealth Foundation



Cultivation Events

- August 21 gathering at the home of Foundation Board member Larry Mack to inspire support for Emergency Department renovations. Dr. Charles Emerman presented.
- September 6 event hosted by Foundation Board member Dr. Luis Tollinche, Chair and Professor, Department of Anesthesiology, spotlighting our academic mission and research. The Alfred Cyril Pinchak Research Endowment is nearing a milestone: the creation of a professorship at Case Western Reserve University School of Medicine.

Champion of Philanthropy

Monthly spotlight recognizing staff who champion MetroHealth's mission: Bill Tomcko has spent more than a decade at MetroHealth, starting in laundry operations and now serving as Manager of Logistics. His leadership has quietly driven key initiatives, from coordinating the large-scale delivery of donations to building connections with corporate partners.

Recent Gifts

- \$250,000 – Epic Systems (Institute for H.O.P.E.™ and Functional Electrical Stimulation - FES at the MetroHealth Center for Rehabilitation Research)
- \$250,000 – Ohio Department of Children & Youth (Nurse-Family Partnership Program)
- \$25,000 – Estate of Nancy Schubert (Daniel S. Schubert, MD, PhD Endowed Lectureship)
- \$15,000 – The Reminger Foundation Company (The MetroHealth Fund)
- \$10,000 – Cromwell Mechanical, LLC (Gift-In-Kind)
- \$10,000 – Fifth Third Bank (MetroHealth Economic Opportunity Center at Buckeye)
- \$10,000 – PNC Charitable Trusts (Emergency Department)
- \$10,000 – Treu-Mart Fund, a supporting organization of the Cleveland Foundation and the Jewish Federation of Cleveland (SAFE Project)



Nursing

- First Year Cleveland hosted Infant Vitality Advocacy Day in Columbus on September 30 to illuminate the way for more “first birthdays” for Ohio babies. **Kimberly Green**, Executive Director for Women and Children Nursing; **Romona Brazile**, Executive Director, Government and Community Relations; and **Robert Hakes**, Director, Legislative and Regulatory Affairs, met with state leaders to emphasize the importance of supporting and expanding evidence-based initiatives that increase access to care for families. Those programs include MetroHealth’s Nurse-Family Partnership home visiting program, Midwifery services and Centering Pregnancy program.
- Two patients involved in a recent apartment explosion have been with our nationally recognized **Burn Unit** for more than 50 days. The patients recently received the Bravery Award sponsored by the MetroHealth Police Department and Child Life teams.
- In November 2005, MetroHealth received its first **Magnet** Designation. December 9-12, we will be seeking our 5th designation. Only 10% of US hospitals are designated as Magnet. We are the second public hospital in Ohio, and only 120 have achieved four designation and only 76 have achieved five designations.

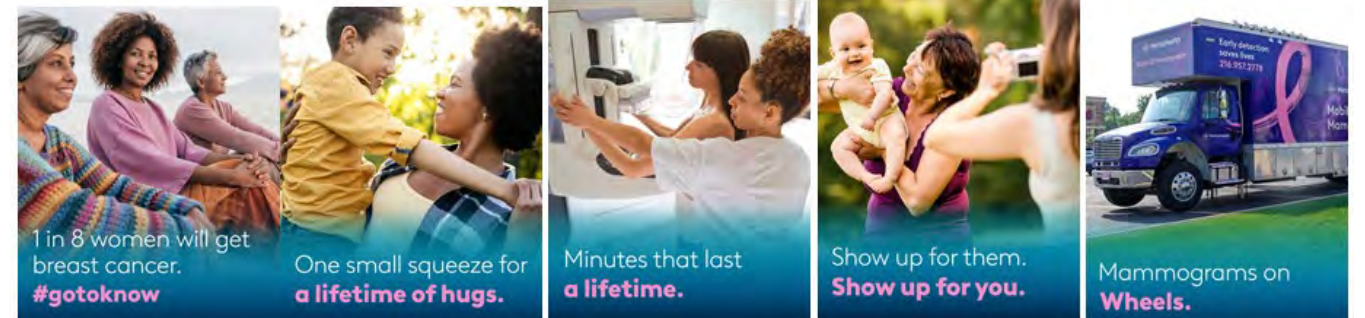
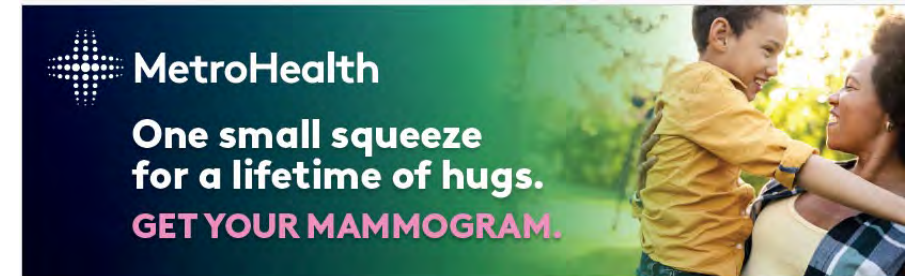


Marketing

Breast Cancer Awareness Month

The following Marketing tactics are being executed to raise awareness around Breast Cancer:

- Paid search engine marketing (ongoing)
- Monthly patient email outreach (ongoing)
 - One email promoting the mobile mammography unit at Discount Drug Mart
 - One email raising awareness around mammograms starting at 40
- Outdoor digital billboards (September and October)
- Paid and organic social media (October and November)
- [Fox 8 MetroHealth Minute](#)



Community Engagement



As part of our celebration of Hispanic Heritage Month, we were thrilled to welcome our partners, community members and colleagues to the corners of Scranton Road and Southpoint Drive for the unveiling of a striking new public artwork, [La Distancia / The Distance](#) – a sculptural outdoor bus shelter that also serves as a functioning RTA transit stop.

Created by artist [Edra Soto](#), this impactful work stands as a tribute to the Clark-Fulton neighborhood, home to Cleveland's largest Puerto Rican and Latinx communities.

The project is a collaboration among The Sculpture Center, MetroHealth's Center for Arts in Health and the Community Transformation and Real Estate teams, as well as LAND studio and Metro West Community Development Organization, with support from the Greater Cleveland RTA. To fund the collaboration and projects with Edra Soto, the Sculpture Center received the Joyce Foundation's 2024 Joyce Award and a grant from the National Endowment for the Arts.



Communications



Team Activities

- In September, the Communications team partnered with Dr. Alexander to launch *Chrissy's Monthly Rounds*, a monthly newsletter to MetroHealth employees. The newsletter is designed to answer questions and share updates about the System. **The open rate for the first two editions exceeded 80%.**
- In August, we launched a series of **monthly fireside chats** with Dr. Alexander. These chats, which take place monthly through the end of the year, give Dr. Alexander the opportunity to address staff concerns and answer questions.
- The media relations team – **Rita Andolsen, Vice President, Communications and Media Relations, and Timothy Magaw, Director, System Communications** – have been visiting media outlets in the area to introduce themselves and discuss ways we can collaborate to tell MetroHealth's story.



Media Highlights

- MetroHealth and Ryan Mezinger featured in Crain's Cleveland story, ["Northeast Ohio health systems moving to counter growth of 'pharmacy deserts'"](#)
- [Letter to Editor: Cleveland's MetroHealth earns praise from retired medical professional](#) – Cleveland.com/Plain Dealer
- MetroHealth's Laura Shefner, MD, published two recent columns in the Cleveland Jewish News: ["Sniffle season is almost here"](#) and ["Brushing up on pediatric dental health"](#)
- [Northeast Ohio health care CEOs confront cost, burnout and broken systems](#) – Crain's Cleveland Business
- [Carol Martz knows how to build the case for supply chain at MetroHealth](#) – American Healthcare Leader
- [Health clinics are expanding in Cleveland schools. Here's how they work and if they're working](#) – Signal Cleveland
- [Cleveland schools open 3 new health clinics with \\$3.7 million in ARPA funding](#) – Cleveland.com/Plain Dealer
- Dennis Auckley, MD, quoted in New York Post story, ["Keep waking up at 3 a.m.? Tips to fall back asleep faster – and how to know if you've got SMI."](#)
- Michael Kelly, MD, quoted in Cleveland.com/Plain Dealer story, ["The simple rules many e-bike riders ignore, leading to complaints and injuries."](#)

Awards, Recognition and Other News



- **Robert Jones, DO**, has been selected as this year's recipient of the American College of Emergency Physicians' National Emergency Medicine Faculty Teaching Award. To be considered for this award, educators are nominated by students, residents and peers who believe that they are exceptional as emergency room doctors and as teachers.
- **Tyffani Monford, PsyD**, was honored with the 2025 Gail Burns-Smith Award from the National Sexual Violence Resource Center (NSVRC-a division of Respect Together) and the Association for the Treatment and Prevention of Sexual Abuse (ATSA).
- **Andres Pinto, DMD, MPH, MSCE, MBA**, Professor of Oral and Maxillofacial Medicine, was nominated to be a Commission on Dental Accreditation commissioner, a group comprised of about 25 individuals that evaluate accreditation for dental education and allied health programs (specialty and general) in the United States.
- **Patricia Tousel**, Patient Navigator, has been named to the 2025 list of AmMore's 100+ Latinos Cleveland Must Know. Patricia is a Bilingual Community Outreach Liaison for the BREAST (Bringing Education, Advocacy and Support Together) Program at the MetroHealth Cancer Center.



Robert Jones, DO



Tyffani Monford, PsyD



Andres Pinto, DMD



Patricia Tousel



MetroHealth

Medical Staff Report

Natalie E. Joseph, MD, FACS | Interim Executive Director, Cancer Institute

Director, Center for Breast Health | Medical Staff President

Professor of Surgery, Case Western Reserve University

October 21, 2025

2025 Medical Hall of Honor Recipients

Legacy Recipients



Louis Karnosh, MD
Psychiatry

- Served 1920 – 1946
- Developed facilities for MH for occupational and physical therapy
- Enhanced national reputation of both City Hospital and CWRU Medical School



William Andrews,
Hospital Director

- Served 1964 – 1981
- Oversaw the planning, building and organization of the Henry E. Towers
- Instrumental in the establishment of Kenneth W. Clement Center and the burn center



Robert Bilenker, MD
Pediatrics

- Served 1972 – 2006
- Developed Comprehensive Care program serving pediatric patients
- Created a multidisciplinary team of physicians to advocate for cooperation among the different disciplines



James Campbell, MD
Geriatrics

- Served 1993 – 2024
- Lead the establishment of the Sr. Health & Wellness Center first clinic of its kind in Cleveland
- Working with SOROS Foundation to train HC professionals in Eastern Europe



John Moore, MD
Pediatrics

- Served 1982 – 2020
- Developed unique new in-vitro model to investigate human fetal membrane weakening
- 2011 Ohio Chapter March of Dimes Lifetime Achievement Award



Brian Mercer, MD
OB/GYN

- Served 1999 – 2024
- Developed Metro's Maternal-Fetal Medicine Unit (MFMU) bringing MH to the forefront of research as part of MFMU
- Published nearly 400 articles in leading journals



Hunter Peckham, PhD
PM&R, Research

- Served 1972 – 2024
- Developed the first implantable FES system with Dr. Keith, MD, MH – 1986
- Lifetime achievement awards by the North American Neuromodulation Society and American Spinal Injury Assoc. 2015

2025 Nomination Criteria

- Service to MetroHealth
- Innovation
- Leadership
- Excellence
- National Recognition

Medical Staff Acknowledgments

Special Recognition to Roy Ferguson, MD

Roy Ferguson, MD, enjoyed a special send-off this week in acknowledgement of his retirement and nearly 60-year career in Gastroenterology.

Melodic sounds from a bagpiper - a nod to his Scottish heritage - led Dr. Ferguson's family, friends, colleagues and fellows through the halls of the old hospital and The Glick Center. Along the way, folks clapped, cheered and offered lots of hugs to celebrate his career, which included 26 years at MetroHealth.

A major part of Dr. Ferguson's focus at MetroHealth included teaching. "Despite all the technology and advancements - which I've seen a tremendous number of - we're here to take care of people. People are at the heart of the institution. As long as they know they're taking care of people they're going to be alright," he said of the next generation of doctors.

The next generation includes Catherine Ferguson, DPM (*pictured below, left photo with her father*), a MetroHealth podiatrist and Dr. Roy Ferguson's daughter, who organized the bagpiper send-off.



Dr. Harvey M. Tucker

Department of Otolaryngology

1985-2023

PASSED AWAY AUGUST 17, 2025

Harvey attended Friend's Central High School, Bucknell University & Jefferson Medical College of Philadelphia, PA in where he also completed his Otolaryngology residency. His fellowship in Head and Neck surgery was with Dr. Joseph Ogura at Washington University of St. Louis, MO.

He served as Associate Professor of Otolaryngology at Upstate Medical Center, Syracuse, NY, until he became Chairman of Otolaryngology and Communicative Disorders at the Cleveland Clinic in 1975. He continued in that position until 1993, when he became Professor of Otolaryngology at Case Western Reserve University.

Harvey continued to practice in a part-time position at MetroHealth Medical Center, VA Hospital of Cleveland, and St. Vincent's Charity Hospital until a few years ago. He remained active in the Residency programs at these institutions. Harvey has authored over 170 Journal articles, 45 book chapters and three textbooks. His dedication to the field of Otolaryngology resulted in the education of more than 150 residents and fellows and has kept him engaged in Otolaryngology for the last 50 years.



The Medical Staff recognizes this year's APP Week Awards!



Provider of the Year: Nathan Workman

**Community Service Champion:
Jung-Min Song**

Physician APP Champion: Dr. Ardelt

Rising Star: William Brown

Wellness Warrior: Leah Belcastro

APP Lifetime Achievement Award

Donna Luebke
Barbara
Haubrich



Two from MetroHealth Support Commission on Dental Accreditation Processes



Two MetroHealth Department of Dental Medicine members are now part of the Commission on Dental Accreditation (CODA) team.

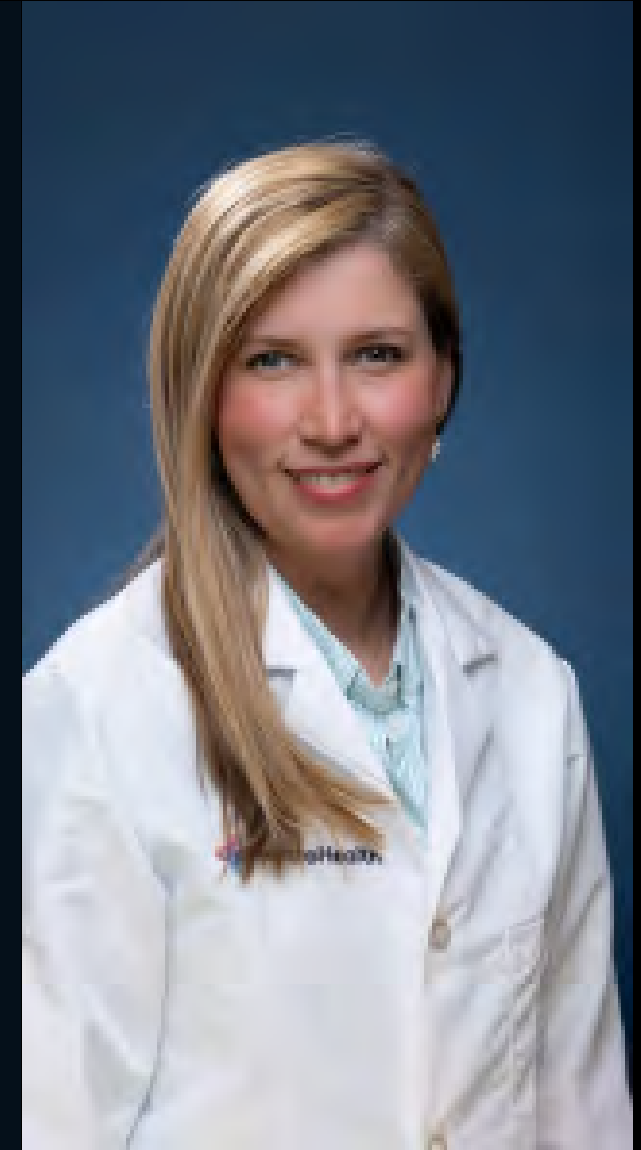
Andres Pinto, DMD, MPH, MSCE, MBA, Professor of Oral and Maxillofacial Medicine, was nominated to be a CODA commissioner, a group comprised of about 25 individuals that evaluate accreditation for dental education and allied health programs (specialty and general) in the United States. CODA employs a rigorous, collaborative peer review accreditation process to evaluate more than 1,400 programs nationwide.

As a commissioner, Dr. Pinto will review reports from CODA site visitors and participate in the approval of the accreditations of dental programs (excluding MetroHealth's) from across the country. His term is for five years.

Dr. Pinto's appointment as a commissioner will be in addition to his role as a site visitor for CODA's residency programs in oral medicine. His MetroHealth colleague Victoria Barany Nunez (*pictured below*), DDS, has been a CODA site visitor for general dentistry programs since 2024, and a consultant to several national training programs. Approximately 550 individuals act as CODA site visitors nationwide; they play a vital role in the accreditation process.

"Within the department we are all extremely proud the work that Dr. Pinto has done with CODA," said Gregory Heintschel, DDS, MBA, Chair, Department of Dental Medicine. "The recognition is one we share as a department, and it is an incredible honor to work with such gifted and dedicated team members."

"MetroHealth's presence on both the commissioner and site visitor groups is prestigious for our dental department and supporting dental education," said Dr. Pinto. He added that his and Dr. Barany's service to CODA is a unique opportunity to highlight MetroHealth's expertise in dental and oral medicine.





Dr. Robert Jones Recipient of ACEP National Emergency Medicine Faculty Teaching Award

Congratulations to Robert Jones, MD, who has been selected as this year's recipient of The American College of Emergency Physicians' National Emergency Medicine Faculty Teaching Award.

The award honors outstanding educators in emergency medicine nominated for their innovative teaching, development of unique and effective educational programs, efforts in community education, and contributions to regional and global programs.

To be considered for this award, educators are nominated by students, residents, and peers who believe that they are exceptional as emergency room doctors and as teachers. Dr. Jones' nomination reflects that his efforts are worthy of national recognition and that his residents, students, and peers think highly of him in both areas.

Dr. Jones has been with MetroHealth for 25 years as an emergency department physician. He currently serves as Assistant Dean for Clerkship Education and a Professor of Emergency Medicine at the Case Western Reserve University School of Medicine.

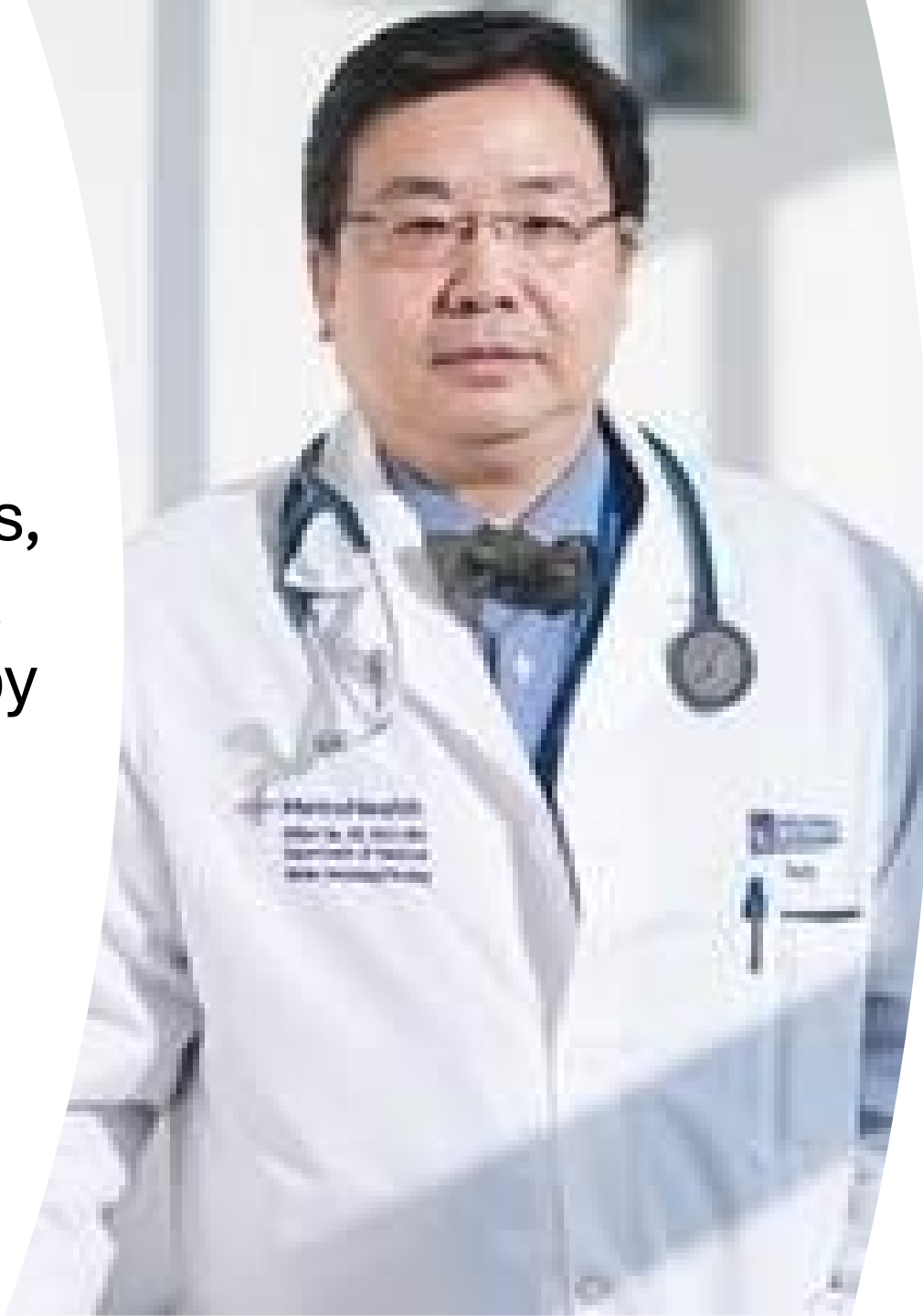
Dr. Jones reflected on his time at MetroHealth and what led him to emergency medicine, saying that he was originally interested in sports medicine, but "When I started doing my clerkships, I fell in love with emergency medicine, and I didn't look back."

He also discussed how differently "learners learn" and that accounting for those changes in education is largely a part of why he loves teaching, which "has always been one of the most rewarding parts of my career."

When asked about his achievement, Dr. Jones shared that he is honored to have been selected and is grateful to both MetroHealth and the medical college for developing programs where he can teach others at all levels. From residents to students, Dr. Jones expressed that teaching has truly been one of the highlights of his career.

The ACEP awards are being presented during the organization's scientific conference, September 7-10.

Congratulations, Dr. Tse. Gene & Cellular Therapy Institute



- **Announcement: Establishment of the Gene and Cellular Therapy Institute (GCTI)**
- We are very pleased to announce the establishment of the **Gene and Cellular Therapy Institute (GCTI)**, effective **October 1, 2025**.
- The mission of the GCTI is to accelerate innovative research and translate transformative therapies from bench to bedside. Reflecting this unique mission, the Institute is strategically embedded within both MetroHealth's clinical and research enterprises.
- GCTI is designed to foster regional, national, and international collaborations to tackle today's most challenging diseases through gene and cellular therapies, regenerative medicine, and contemporary immunology. This pioneering entity is dedicated to revolutionizing the treatment of cancer, genetic disorders, autoimmune disease, trauma, and aging-related conditions. By leveraging cutting-edge technologies and cultivating a collaborative environment, the GCTI positions MetroHealth at the forefront of precision medicine, regenerative medicine, and cell- and gene-based therapeutics.
- As a state-of-the-art interdisciplinary hub for clinical care, research, and discovery, the Institute is unwavering in its commitment to advancing understanding and improving treatment of the most difficult medical conditions. With immunotherapies rapidly emerging as a transformative frontier in modern medicine, GCTI aims to harness the power of contemporary immunology, genetics, and regenerative science to redefine treatment paradigms.
- **Key objectives of the GCTI include:**
 - **Innovative Research and Development**
 - **Clinical and Translational Excellence**
 - **Collaborative Ecosystem**
 - **Leadership and Expertise**
 - **Education and Training of the Next Generation of Healthcare Professionals**
- We are equally pleased to announce the appointment of **William Tse, MD**, as the **Inaugural Executive Director of GCTI**.

Peer Review Process Overview

Peer Review Defined

To promote continuous improvements

Peer Review is defined as the evaluation of the clinical activities of the medical staff by other qualified practitioners with comparable training and experience who can render an unbiased opinion on the quality of care. Peer Review Committee (PRC) makes recommendations regarding credentialing and re-credentialing decisions for all credentialed provider.

Promote continuous improvement in the quality of the care and service provided by the medical staff.

Responsible for:

- Investigating patient complaints
- Member or practitioner complaints
- Concerns about the quality of clinical care or service provided
- Sentinel conditions or adverse events identified for quality concerns

MetroHealth Medical Staff Peer Review

Establishment of the Process

GOAL:

To establish a centralized, multi-specialty approach for the Medical Staff to evaluate and improve provider performance and help create a performance improvement focused culture for peer review and assist the hospital to improve systems affecting provider performance.

PEER REVIEW TRIGGERS: Mortality Events; Clinical Events; Quality and Safety Events

Before Implementation

- Independent department peer review process
- Information not shared with Medical Staff and MEC
- Lack of tracking documentation

After Implementation



Formalized Charter



Formalized Policy



Co-Chairs of the Peer Review Committee



Centralized Peer Review Committee



Formalized Case Review



Process
FAQ

MetroHealth Medical Staff Peer Review

Review Reason by Review Result 01/01/2025 – 10/10/2025

Review Reason: Mortality		
Review Result		
No issues identified	534	(95.3%)
System Issue Identified	7	(1.3%)
Major improvement opportunity-Clinical Judgment/Decision-making	4	(0.7%)
Minor improvement opportunity-Timely/Clear Communication	4	(0.7%)
Not assigned	3	(0.5%)
Minor improvement opportunity-Clinical Judgment/Decision-making	2	(0.3%)
Needs improvement	2	(0.3%)
Major improvement opportunity-Technique/Skills	1	(0.2%)
Major improvement opportunity-Timely/Clear Communication	1	(0.2%)
Minor improvement opportunity-Planning/Patient Care	1	(0.2%)
Track and Trend	1	(0.2%)
Total: 560		

Statistics also available for review reasons:

- Patient Safety
- Delay in Care
- OR Complication
- Post Procedure Complication
- Delay in Diagnosis
- Competency concern
- Patient Complaints
- Medication mismanagement

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on September 9, 2025. The appointments will then be reviewed and accepted by the Medical Executive Committee on September 12, 2025.

Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Devgun, Jasneet, MD	Medicine	Cardiology	9/10/2025
Kubu, Cynthia, Ph.D.	PM&R	Rehabilitation Psychology	9/10/2025
Makadia, Briana, MD	Medicine	Pulmonary Medicine	9/10/2025
Rank, Lauren, DO	Family Medicine		9/10/2025
Fazio, Kimberly, MD	PM&R		9/10/2025
Lemus, Magdalena, MD	Medicine	Internal Medicine	9/10/2025
Syed, Hashim, DO	Medicine	Hospital Medicine	9/10/2025

Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Laboy, Aimee, APRN-CNP	Medicine	Cardiology	9/10/2025

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
D'Eramo, Kristen, Ph.D.	Psychiatry	Psychology	9/10/2025

Non-Reviewable Clean List Files

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Coover, Joshua, MD	Emergency Medicine		9/10/2025
Hill, Mary Ann, PharmD	Medicine		9/10/2025
Lilly, Amber, PharmD	Medicine		9/10/2025

The following Appointments to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on September 30, 2025. The appointments will then be reviewed and accepted by the Medical Executive Committee on October 10, 2025.

Active

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Dean, Laura, MD	Radiology		10/1/2025
Garisa, Meghana, DO	Anesthesiology		10/1/2025
Tarimala, Anirudh, MD	Medicine	Infectious Disease	10/1/2025
Ulsh, Lauren, MD	Medicine	Hospital Medicine	10/1/2025
van Veen, Tara, MD	Surgery	Trauma/Critical Care	10/1/2025

Associate

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Gremling, Christine, APRN-CNP	Medicine	Hospital Medicine	10/1/2025
Hardy, Tracy, APRN-CNP	OB/GYN		10/1/2025
Novak, Bettina, APRN-CNP	Neurology		10/1/2025

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Owens, Sean, MD	Radiology		10/1/2025

Non-Reviewable Clean List Files

Privileged Non-Member

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>Effective</i>
Huang, Ging Tang, DO	Neurology		10/1/2025

The following actions to the MetroHealth System Medical Staff will be reviewed by the Credentials Committee on September 30, 2025. The Actions will then be reviewed by the Medical Executive Committee on October 10, 2025.

Resignations

<i>Name</i>	<i>Department</i>	<i>Division</i>	<i>End Date</i>
Armstrong, Nathan, MD	Emergency Medicine		9/17/2025-R
Desai, Shyam, MD	Anesthesiology		9/1/2025-R
Favuzza, Joanne, DO	Surgery	General Surgery	9/1/2025-CC
Fowler, Monica, PA-C	Surgery	Trauma/Critical Care	9/2/2025-R
Friedman, Norman, MD	Neurology		9/30/2025-R
Garven, Charles, MD	Family Medicine		9/23/2025-R
Gill, Rupinder, MD	Medicine	Nephrology	9/12/2025-R
Hagen, Emma, PA-C	Neurology		9/30/2025-R
Krebs, William, DO	Emergency Medicine	Life Flight	9/23/2025-R
Kwasnicka, Joshua, PA-C	Surgery	Trauma/Critical Care	9/1/2025-CC
Langwasser, Christian, PA-C	Surgery	Trauma/Critical Care	9/1/2025-CC
Lowe, Angela, PA-C	Neurology		5/31/2025-CC
Molnar, Julian, APRN-CNP	Surgery	Trauma/Critical Care	10/1/2025-R
Reinhardt, Heidi, APRN-CNP	Psychiatry		9/1/2025-R
Ritter, Kaitlin, MD	Surgery	Trauma/Critical Care	8/31/2025-RL
Rose, Joseph, PA-C	Surgery	Trauma/Critical Care	9/1/2025-CC
Santoscoy, Thomas, MD	Surgery	Cardiothoracic	12/20/2024-R
Shein, Steven, MD	Pediatrics	Pediatric Critical Care	9/12/2025-R
Stricko, Sandra, CCP	Surgery	Cardiothoracic	9/12/2025-R
Waite, Kristen, PA-C	Surgery	Trauma/Critical Care	9/23/2025-R
Wudel, Leonard, MD	Surgery	Cardiothoracic	9/30/2025-R

CC=Contract Complete, Fellowship Complete

R=Resigned

RL-Relocated

RT-Retired

ET-Employment Terminated

CT-Contract Terminated

SEPTEMBER 2025 REAPPOINTMENTS

Last Name	First Name	Degree	Department	Division
Allen	Michael	LPCC-S	Psychiatry	
Almahameed	Soufian	MD	Medicine	Cardiology
Antenucci	Christina	MD	Family Medicine	
Ardelt	Agnieszka	MD, Ph.D.	Neurology	
Bacon	Beth	LISW-S	Psychiatry	Social Work
Bar-Shain	David	MD	Pediatrics	
Bass	Jonathan	MD	Dermatology	
Bazzoli	Christopher	MD	Emergency Medicine	Life Flight
Begley	James	MD, MS	Physical Medicine & Rehabilitation	
Bock	Bethany	LISW-S	Psychiatry	Social Work
Botros	Geehan	MD, MPH	Geriatric Medicine	
Caldwell	Stacy	Ph.D.	Psychiatry	
Casciato	Deborah	LISW-S	Psychiatry	Social Work
Cioletti	Kelly	LISW-S	Psychiatry	Social Work
Collin	Marc	MD	Pediatrics	Neonatology
Cook	William	DO	Medicine	Hospital Medicine
Corrigan	Mary	MD	Geriatric Medicine	
Corrigan	Kathryn	MD	Pediatrics	
Crookston	Melanie	MA CCC-SLP	Physical Medicine & Rehabilitation	
Cruz	Elaine	DO	Medicine	Hospital Medicine
Cutarelli Saul	Marina	MD	Medicine	Internal Medicine
Dangelo	Angela	APRN-CNP	Geriatric Medicine	
Davis	Pamela	MD	Dermatology	
Dreben	Elizabeth	Ph.D.	Physical Medicine & Rehabilitation	Rehabilitation Psychology
Dreher	Nicholas	MD	Medicine/Pediatrics	
Escobedo	Joel	MD, Ph.D.	Obstetrics & Gynecology	
Fragassi	Philip	MD	Pediatrics	
Gandhi	Sanjay	MD	Medicine	Cardiology
Ganesan	Santhi	MD	Pathology	
Garcia	Misty	PA-C	Geriatric Medicine	
Glauser	Jonathan	MD	Emergency Medicine	
Glick	Yitzchak	MD	Emergency Medicine	
Golembiewski	Melanie	MD	Family Medicine	
Gradisar	Sara	MD	Obstetrics & Gynecology	
Hancock	Mary	MD	Emergency Medicine	Correctional Medicine
Hardesty	Christina	MD	Orthopaedics	
Harris	Michael	MD	Physical Medicine & Rehabilitation	Pain Management
Haynes	Chelsea	PA-C	Medicine	Hospital Medicine
Hazen	Paul	MD	Dermatology	
Hileman	Corrilynn	MD	Medicine	Infectious Disease
Ho	Vanessa	MD	Surgery	Trauma/Burn/Critical Care
Holan	Cali	MD	Emergency Medicine	Express Care
Jain	Cordula	MD	Medicine/Pediatrics	Express Care
Jenkins	Kenneth	MD	Emergency Medicine	
Jenko	Sherry		Medicine	
Jiang	Xiaolei	APRN-CNP	Family Medicine	
Kazmierczak	Joanna	APRN-CNP	Surgery	Trauma/Burn/Critical Care
Khoury	Gaby	MD, MBA, MPH	Family Medicine	
Kitagawa	Gregory	MD	Obstetrics & Gynecology	
Lancione	Raymond	MD	Surgery	Ophthalmology
Lawless	Mary Ellen	MA, RN	Medicine	
Leon	Janeen	LD	Medicine	
Lister	Victoria	APRN-CNP	Pediatrics	Neonatology
Marcotte	Michael	CAA	Anesthesiology	
Massie-Story	Mary	MD	Family Medicine	Express Care
McMillin	Sean	DPM	Orthopaedics	Podiatry
Misak	James	MD	Family Medicine	
Mistovich	R. Justin	MD	Orthopaedics	
Mitwally	Mohamed	MD	Obstetrics & Gynecology	Reproductive Endocrinology
Mohney	Amanda	CAA	Anesthesiology	
Moore	John	MD	Pediatrics	Neonatology
Murphy	Kaitlyn	MD	Pediatrics	Pediatric Critical Care
Murphy	Daniel	MD, MPH	Surgery	Trauma/Burn/Critical Care
Myslenski	Maya	MD	Emergency Medicine	
Neyman	Margarita	MD	Pediatrics	
Nguyen	Christina	MD	Pediatrics	Pediatric Nephrology
Nichols	Daniel	PA-C	Neurosurgery	

Oleson	Christina	MD	Physical Medicine & Rehabilitation	
Patel	Shetal	MD	Emergency Medicine	
Prinz-Gentile	Deborah	MD, Ph.D.	Obstetrics & Gynecology	
Raddock	Michael	MD	Family Medicine	
Rayes-Danan	Rania	MD	Pathology	
Rosenberg	Samuel	MD	Neurosurgery	
Roth	Lisa	DPM	Orthopaedics	Podiatry
Santos	Susan	MD	Pediatrics	
Schmidt	Kristen	MD	Emergency Medicine	
Seidel	Scott	OD	Surgery	Ophthalmology
Senthilkumar	Hemalatha	MD	Family Medicine	
Shah	Lisa	Ph.D.	Psychiatry	
Shkraba	Pavlo	CAA	Anesthesiology	
Shuffer	Phillip	MD	Obstetrics & Gynecology	
Singer	Nora	MD	Medicine	Rheumatology
Singh	Jagjit	APRN-CNP	Neurology	
Smith	Angela	DNP, APRN-CNP	Psychiatry	
Sorokin	Kristina	APRN-CNP	Family Medicine	Express Care
Steinemann	Thomas	MD	Surgery	Ophthalmology
Stepnick	David	MD	Otolaryngology	
Thornton	John	MD, MPH	Medicine	Pulmonary Medicine
Tien	Matthew	MD	Pediatrics	
Tomlinson	Erin	MD	Family Medicine	
Turza	Abby	APRN-CNP	Surgery	General Surgery
Vargo	Mary	MD	Physical Medicine & Rehabilitation	
Warren	Edward	MD	Medicine	Pulmonary Medicine
Williams	Meredith	MD	Emergency Medicine	
Workman	Nathan	APRN-CNP	Medicine	Pulmonary Medicine
Yu	Margaret	APRN-CNP	Pediatrics	Pediatric Comprehensive Care
Yue	Cheung	MD, RhMSUS	Medicine	Rheumatology
Yurgionas	Sasha	MD	Family Medicine	

The MetroHealth System Board of Trustees 2026

Schedule of Meetings

DRAFT

	Quality, Safety & Experience Committee	Finance Committee	Facilities & Planning Committee	Audit & Compliance Committee	Governance Committee	Population & Community Health Committee	Human Resources & Compensation Committee	Executive Committee	Full Board	Special Committee
January			11:00-1:00 Jan 28		1:00-3:00 Jan 28				3:00-5:30 Jan 28	
February	11:00-1:00 Feb 25	1:00-3:00 Feb 25						3:00-4:30 Feb 11	3:00-5:30 Feb 25	
March				11:00-1:00 March 25			1:00-3:00 March 25		3:00-5:30 March 25	
April			11:00-1:00 April 22		1:00-3:00 April 22	1:00-3:00 April 9		3:00-5:00 April 9	3:00-5:30 April 22	
May	11:00-1:00 May 27	1:00-3:00 May 27							3:00-5:30 May 27	
June				11:00-1:00 June 24	1:00-2:30 June 11		1:00-3:00 June 24		3:00-5:30 June 24	
July										
August	11:00-1:00 August 26	1:00-3:00 August 26	12:00-2:00 August 12						3:00-5:30 Aug 26	
September				11:00-1:00 Sept 16	1:00-2:30 Sept 16	2:30-4:00 Sept 16		4:00-5:30 Sept 16	Board Retreat September 30 1:00-5:00	
October	11:00-1:00 Oct 28	1:00-3:00 Oct 28					2:00-4:00 Oct 14		3:00-5:30 Oct 28	
November			11:00-1:00 Nov 18	1:00-3:00 Nov 18					3:00-5:30 Nov 18	
December						1:00-3:00 Dec 16	3:00-5:00 Dec 16			

Updated 10/16/2025

*RED indicates a change in meeting time or addition of meeting

*GREEN indicates if necessary

DRAFT